

**IN THE
LEAD**



Michigan Lawyers Weekly
**BEST UP AND COMING
LAW FIRMS**

2026



Letter from the Publisher



Dear readers,

Welcome to our second annual list of Up & Coming law firms. We are spotlighting firms that were launched in the past 10 years and seem positioned for continued success in the years to come. You'll learn more about these firms in the profiles that follow. This isn't the last word on the subject — if you feel we've missed a firm, please nominate them for the 2027 list. And, as always, thank you for reading.

Susan A. Bocamazo, Esq.
Managing Director
Bridgetower Media

A handwritten signature in black ink that reads "Susan A. Bocamazo".

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All profiles generated by AI and reviewed, edited and fact-checked by our editorial staff.

BURRIS LAW

Detroit

With offices in Detroit and St. Louis, Burris Law providing counsel in patent preparation and prosecution, post-grant proceedings, trademarks, trade secrets, IP transactions, and strategic portfolio development.

Founded 10 years ago by Kelly Burris — an aerospace engineer, licensed pilot and IP attorney — the firm has grown from a three-person startup to a team of 22 attorneys, agents, and staff serving more than 600 clients across the U.S. and internationally, including Fortune 50, 100, and 500 companies, mid-sized manufacturers, and individual inventors.

A defining feature of the firm is its "fly-to-client" service model, through which attorneys travel directly to clients to develop firsthand understanding of technologies and business objectives before crafting patent strategies. Burris Law's attorneys and patent agents have filed thousands of patent applications worldwide. The firm's St. Louis office represents an expansion beyond its Detroit headquarters — a city chosen in part for its manufacturing heritage and its distinction as home to the first regional USPTO office.



Over the past decade, Burris Law has earned recognition from multiple legal and industry publications, including Michigan Lawyers Weekly's "Best Women-Led Law Firms" and a "Diversity-Focused Company" honor from Corp! Magazine.

The firm's ultimate goal is to create a place where people enjoy coming to work, feel invested in, and can build long-term careers. Burris Law supports employee development through monthly CLE sessions led by its attorneys and agents, along with monthly "water cooler" chats and structured mentorship and career path opportunities. It also offers flexible work arrangements, unlimited PTO and fully covered employee healthcare, plus

performance bonuses and discretionary rewards. Firm members also connect as a team through firm-sponsored lunches, outings and volunteer days in the community.

Burris Law employees volunteer with local nonprofits and serve on nonprofit boards. The firm supports STEM pipeline initiatives aimed at future engineers and legal professionals. Founder Kelly Burris volunteers as a pilot with Angel Flight and Pilots N Paws, providing medical transport flights and relocating shelter animals.

COUSINO LAW

Royal Oak

Daniel Cousino founded his namesake firm approximately nine years ago with a focus on serving funds, investors, owners, sponsors and developers engaged in complex transactions, developments and investments.

Cousino established the firm after recognizing an opportunity to deliver the same level of sophistication found at large institutional practices while prioritizing quality over volume. That founding principle has guided the firm's deliberate, organic growth — expanding its team and client base without compromising its standards for responsiveness and craftsmanship on complex deals.

The firm has built a track record of handling significant real estate transactions across the region, attracting a client base that, by the firm's own account, exceeds what might be expected for a practice of its size. Cousino Law has operated as a



fully remote firm since its early days, a structural choice that has enabled the firm to recruit and retain skilled attorneys while offering them autonomy over how and where they work.

Rather than emphasizing formal internal programs, the firm provides attorneys with meaningful responsibility

and direct client contact early in their tenure, giving them clear visibility into the impact of their work. Attorneys are also trusted to manage their own schedules and responsibilities, a model the firm credits with fostering a collaborative and sustainable workplace culture.

On the community side, Cousino Law supports broader access to legal services by empowering attorneys with flexibility around billing rates and pro bono work. This allows the firm to extend high-quality legal counsel to clients and projects that might not otherwise have access to that level of representation.

CRONKHITE COUNSEL

Bloomfield Hills

In January 2024, trial attorney R.J. Cronkhite departed big law and an Am Law 200 firm to launch his namesake firm in Bloomfield Hills. The firm specializes in trial work involving unfair competition, business torts and employment disputes.

Cronkhite's vision is easier stated than discovered: Build, mentor, and accelerate a team of trial attorneys who can, will, and do try business cases. Cronkhite recognized that doing so requires servant leadership coupled with recruiting a particular combination of conviction and talent.

"Many firms out there have talented benches that include intelligent, high-potential attorneys," Cronkhite says. "But I found that it takes a special mindset to consistently take business cases to trial — and to do the skilled work needed to consistently win."

The firm's approach has worked to date.

In two years, the firm has grown to four attorneys and exponentially expanded its original footprint, moving to its current Bloomfield Hills office this past year.

A few months ago, Cronkhite Counsel landed a \$6.8 million dollar federal jury



verdict, which the trial court has since increased to \$8.5 million dollars. The firm's verdict placed in this Lawyers Weekly's Top 5 Largest Jury Verdicts

of 2025.

Investment in its people is paramount in Cronkhite Counsel's results. Cronkhite emphasizes the firm's support for its staff.

"Our people deserve more than empty 'attaboys,'" he says. "We're in this together for the long-haul, and I recognized early on that our team needs tangible, meaningful benefits and support." The firm provides over 30 days paid time off to its entire staff, along with fully-paid health insurance benefits and a fully-funded HSA.

In line with the firm's commitment to its staff and clients, Cronkhite Counsel's attorneys have served the State Bar of Michigan's 2,000-plus member Litigation Section for nearly a decade. This service includes R.J. Cronkhite's leadership as the 2019-2020 Chair of the Litigation Section, followed by Cronkhite Counsel attorney Chris Chesney's recent election to the Section's chair-elect position.

DOERR MACWILLIAMS HOWARD

Bloomfield Hills

Doerr MacWilliams Howard is a boutique business law firm specializing in high-stakes complex commercial litigation, real estate disputes and transactions, and general counsel services for private companies and entrepreneurs. Established two years ago, the firm represents the convergence of complementary legal expertise and shared commitment to sophisticated business advocacy.

The firm's partners — Joseph Doerr, Sara MacWilliams, and Derek Howard — each bring distinct backgrounds to the collaboration. After departing traditional law firm environments and the court system, they initially pursued solo practices while working together on cases. Their complementary practice styles and mutual attraction to sophisticated business clientele naturally evolved into formal partnership. Ann Arbor-based partner Sam Estenson joined after successful co-counsel collaborations, while of-counsel attorney Sherri Bono provides family law services for high-end clients with interconnected business interests.

With seven lawyers plus one of counsel attorney, Doerr MacWilliams Howard maintains



intentional boutique scale to ensure lean, aggressive representation and individualized client service. Sara MacWilliams and Derek Howard have established an exceptional track record, securing multiple settlements and trial victories exceeding \$1 million. Joseph Doerr's real estate, litigation, and mediation practice seamlessly integrates with the firm's commercial focus.

The partners actively contribute to the legal community through Oakland County Bar Association leadership roles, particularly within the Business Court and Counsel Committee. They author educational articles, mentor emerging attorneys transitioning from large firm environments, and volunteer at professional events despite demanding schedules as practicing parents.

Doerr MacWilliams Howard's growth strategy emphasizes careful expansion that preserves firm culture and client relationships. The team operates in a

collaborative environment featuring flexible scheduling, comprehensive support amenities, and encouraged vacation time following resolution of difficult matters. This approach reflects their understanding that comfortable, satisfied legal professionals deliver superior client outcomes in high-stakes business litigation and sophisticated commercial transactions.

GOSS LAW GROUP

Auburn Hills

Founded three years ago by Maxwell Goss, Goss Law Group was established on the principle that business owners and professionals facing legal challenges deserve more than skilled representation — they need advocates who understand both the personal and business stakes involved.

The five-attorney firm represents businesses and professionals in Michigan and nationwide, specializing in business and intellectual property litigation. With a focus on trade secret, trademark, copyright and shareholder disputes, the firm provides transactional and advisory services to help clients protect their assets.

Goss has distinguished itself by combining sophisticated legal expertise with genuine client relationships, keeping clients informed throughout the process. The collaborative approach has earned notable recognition from clients, who appreciate the firm’s “compassion balanced with fierce advocacy.”

Despite being a newer practice, Goss Law Group has built a reputation for handling high-stakes cases involving complex facts and novel legal questions. The team’s deep litigation experience



and ability to master new information provide clients with a competitive advantage in sophisticated matters. Their trial-ready preparation from Day One ensures optimal case positioning and outcomes.

The firm actively supports community causes meaningful to its team members, recently sponsoring legal assistant Caitlyn Grab's Relay for Life team benefiting the American Cancer Society. It also sponsors arts organizations like the Royal Oak Symphony Orchestra. Maxwell Goss serves as director of the Society for Law and Culture, promoting stronger connections between law and culture, while attorney Mark Klein contributes

through his service as a JAG officer in the Michigan National Guard.

The team at Goss operates under the philosophy of being “relaxed in the office and hard-charging in the courtroom,” maintaining a supportive workplace culture that respects employees' time and personal goals. A hybrid work schedule provides flexibility, while preserving collaboration and direct communication. Firm leaders foster an environment where trust and support enable employees to balance family, education and personal priorities while pursuing professional growth.

HOFFER & SHEREMET

Grand Rapids

Founded nine years ago by Stephanie C. Hoffer and Aubri N. Sheremet, Hoffer & Sheremet is a malpractice firm on an impressive rise, having carved out a specialty in medical and legal malpractice cases.

The firm, which currently consists of two attorneys and is actively expanding, was formed after Hoffer and Sheremet collaborated on a complex case while working at a larger law firm. That experience inspired them to create a different kind of practice: one built on deep collaboration, creative strategy and a client-centered approach. Their founding vision prioritizes teamwork and the open exchange of ideas to develop each unique case to its fullest potential.

While already experienced lawyers at the time of their new enterprise’s launch, the partners faced significant challenges in mastering the business aspects of their practice. Entering a heavily competitive market, the partners needed to develop a marketing strategy that competed with Michigan’s heavy-hitter personal injury firms that had spent



decades making themselves household names with memorable taglines. All the while, by limiting their practice to malpractice, Hoffer & Sheremet needed to deal with the economic realities of the first call to settlement timelines of malpractice cases. They overcame both hurdles successfully. By truly embracing SEO and then GEO, Hoffer & Sheremet’s marketing strategy paid off. And, by partnering with solo practitioners early on, the firm was profitable from Day 1.

In their nine years of operation, Hoffer & Sheremet has achieved notable successes, with numerous courtroom victories, Supreme Court wins and multi-million dollar settlements.

Hoffer & Sheremet actively contributes to the professional community through membership in various organizations and speaking engagements at conferences. They have authored multiple chapters for ICLE publications.

Aubri Sheremet serves on the State Bar of Michigan Ethics Committee and volunteers at her local library, while Stephanie Hoffer is a hearing panelist for the Attorney Discipline Board, maintains an organic farm, and speaks at local schools.

KALTZ COULOMBE

Auburn Hills

Jacqueline Kaltz-Coulombe founded her namesake firm in 2017 with a mission to revolutionize traditional attorney-client relationships. Drawing from her family’s construction business background, Kaltz-Coulombe recognized significant gaps in legal representation and the negative perceptions surrounding attorney engagement. That insight inspired her to establish a firm that represents a transformative approach to legal services, prioritizing accessibility, transparency, and client empowerment.

The firm specializes in business and corporate law, real estate planning, succession and exit planning, mergers and acquisitions, construction law, employment law, and litigation. Their distinctive approach emphasizes personalized solutions designed to enhance operational efficiency, mitigate risks, and support sustainable growth for clients across diverse industries.

Kaltz Coulombe’s innovative KCL Service Model eliminates traditional billable hours, addressing clients’ fears about escalating legal costs. This groundbreaking approach enables clients to access legal counsel without hesitation, fostering long-term partnerships built on trust and accessibility.



The firm’s commitment extends beyond client service to creating an environment where attorneys achieve work-life balance while building fulfilling, prosperous careers.

The three-attorney firm, which also includes Jim Venizelos and Zachary Hicks, maintains strong community involvement through partnerships with organizations including Rebel Nell, supporting women facing employment barriers. They actively participate in construction industry associations like AGC, MITA, ABC SEMI, and MGIA, contributing through fundraising, volunteer work, and educational programs.

Additional community support includes partnerships with Hooah Inc, supporting veteran mental health services, and the Rags Remembered Foundation, promoting outdoor experiences for families.

Employee wellness remains paramount, with comprehensive programs including flexible scheduling, remote work options, regular firm outings, family engagement days, educational support, profit sharing opportunities, and collaborative team environments. These initiatives reflect the firm’s foundational commitment to balancing professional excellence with personal fulfillment.

KAJY LAW

Southfield

Founded a decade ago by Lawrence A. Kajy, Kajy Law focuses exclusively on representing accident victims, with a particular emphasis on auto-accident cases. The firm operates with a team of seven attorneys, including Managing Attorney and COO Preston Denha, and Shawn McKay, who serves as head of litigation.

The firm’s approach centers on aggressive litigation and consistent client communication — priorities that grew directly from Kajy’s early observation, while working at his family’s pharmacy, that personal injury clients were routinely underserved by their legal representation. He built his litigation foundation representing medical providers in collections cases against insurance companies, winning approximately 98% of litigated claims. Kajy maintains that dealing with insurance companies has been one of the biggest challenges of his career. His experience prior to the transition to plaintiff-side auto accident work informed the firm’s current posture: preparing every case for trial and refusing to accept undervalued settlements.



Kajy earned book awards in four law school courses for achieving the highest grade in each, and was named a “40 Under 40” honoree in the civil plaintiff category by National Trial Lawyers. The firm has grown from a referral-based practice to one serving hundreds of injured clients annually, supported by a reinvestment strategy that funds both advertising and litigation costs without pressuring early settlements.

Kajy Law donates to Gleaners Food Pantry, contributes to the Michigan Veterans Foundation, and volunteers annually at the foundation’s Thanksgiving Lunch serving 100 homeless veterans. The firm also hosts an annual Car Seat Giveaway.

The firm prioritizes employee morale, offering Free Lunch Fridays, anniversary gift cards, birthday PTO and gym membership reimbursements of up to \$25. Kajy Law operates on a contingency fee basis, absorbing all litigation costs — including expert fees, depositions, and medical records—until cases are resolved.

LADIES IN LAW

Detroit

Established in 2019 by co-founders Ameena R. Sheikh and Jazzy D. Rippy, Ladies In Law is a women-owned firm based in Detroit that concentrates exclusively on estate planning, with the goal of making estate planning accessible and attainable for everyday families.

Sheikh and Rippy launched the firm after careers at a large downtown Detroit law firm, where both developed a proactive approach to legal practice — focusing on preventing problems rather than resolving them after the fact. Rippy's experience watching families divided in probate court, and Sheikh's personal understanding of special needs planning through her brother's situation, shaped the firm's focus on helping clients safeguard loved ones and legacies.

Operating in a single, narrowly defined practice area has required the firm to develop a targeted marketing strategy centered on public education — raising awareness about why estate planning matters and why it should be addressed before a crisis arises. Over seven years, the firm has built systems, workflows, staffing structures, and pricing models through an iterative process that has



contributed to its current success.

Ladies In Law is active in the broader Detroit community through seminars, local workshops, and outreach to families with special needs children. Rippy has served on the boards of the Wolverine Bar Association and the Michigan Arthritis Foundation. Sheikh serves as board chair for Figure Skating in Detroit.

Internally, the firm operates with an emphasis on flexibility, trust, and open communication. Team members are supported in balancing professional responsibilities with personal obligations, and the firm marks both personal occasions and professional milestones as part of its workplace culture.

Ladies In Law has built a practice around a specialized niche that most firms do not pursue as a standalone focus. The firm's founders credit their progress to holding a clear vision without an established model to follow — charting an independent course in estate planning over the course of seven years.

MAVACY

Plymouth

Mavacy was built in direct response to a succession crisis that co-founder Michael S. Melfi witnessed firsthand when a mentor's four-decade practice dissolved within days of his unexpected passing — leaving clients without representation and a legacy without a future.

That experience shaped Mavacy's foundational model: a firm designed to build transferable value from the outset. Now two years old and staffed by 29 attorneys, Mavacy serves clients nationwide, under the guidance of co-founders Melfi, Chief Strategy Officer Brian Tantalo and Managing Partner Martin T. Shepherd.

Through succession planning work with attorneys across the profession, the firm helps practitioners preserve their legacies, protect their clients, and transition on their own terms. Melfi is currently completing a book, "Don't Sell Your Law Firm... Yet," which addresses the industry's succession challenges and offers guidance for attorneys navigating that process.

Operationally, Mavacy functions through a two-track structure. Attorneys focus on client service and legal work, while a dedicated Business Solutions Team manages systems, administration,



and firm operations — a division designed to reduce attorney burnout and support sustainable practice. The firm also employs a custom-built technology portal that centralizes resources for both legal and operations staff, streamlining workflow and improving responsiveness.

Client service is delivered through direct attorney access and consistent communication, with strategies tailored to individual goals. The firm's approach is guided by five stated core values: externally focused, creative, grit, reliable, and growth-minded.

With attorneys distributed across 13 states, Mavacy maintains internal cohesion through virtual gatherings, monthly team calls, weekly recognition emails spotlighting individual contributions, and periodic in-person events. Branded team merchandise and themed celebrations are also used to reinforce a shared identity across a geographically dispersed workforce.

The firm's leadership views its operational model — one that frees attorneys to practice with greater focus and sustainability — as itself a form of contribution to the broader legal profession.

MORGAN & JONES

Farmington Hills

Morgan & Jones was founded in 2024 by partners Sam Morgan and Greg Jones, following the dissolution of Gasiorek, Morgan, Greco, McCauley & Kotzian. The three-attorney firm, which includes senior associate Barbara Urlaub, concentrates its practice on employment law and personal injury matters, representing employees, executives, small businesses, and injured individuals throughout the state.

The firm was established with a deliberate focus on direct partner involvement and personalized client service. Morgan and Jones structured the practice to ensure clients have consistent access to experienced attorneys throughout their matters, particularly in high-stakes situations involving job loss, workplace disputes, or recovery from serious injury. The firm provides candid guidance on available options and works collaboratively with clients to pursue outcomes aligned with their individual circumstances.

Since opening, Morgan & Jones has achieved profitability in its first year and has posted quarter-over-quarter revenue growth. The firm has successfully maintained and expanded relationships with clients and referral sources carried over from its predecessor firm, while



simultaneously building its own identity within the Michigan legal market. Recruiting attorneys and staff who meet both its technical and client-service standards has been an ongoing priority, with the firm drawing on its existing referral network to identify qualified candidates.

Morgan and Jones are active members of several professional organizations, including the Labor and Employment Law Section of the State Bar of Michigan, the Detroit Bar Association, the Oakland County Bar Association, and the Michigan Association for Justice.

On the charitable side, the firm sponsors and helps organize Lawlapalooza, an annual concert series that unites members of the legal community and has raised more than \$65,000 for organizations including Kids Without Cancer, Autism Alliance of Michigan, the Pulmonary Fibrosis Foundation, and the ALS Therapy Development Institute. The firm also supports additional local charitable organizations through donations and sponsorships.

Internally, Morgan & Jones maintains a collaborative office environment that emphasizes open communication, peer recognition, and regular team engagement outside of client work.

PANAGOS KENNEDY

Troy

Founded nine years ago by partners Bill Panagos and Linda Kennedy, Panagos Kennedy is an IP, business and technology firm that advises executives and innovators on patents, trademarks, copyrights, trade secrets, transactions and disputes, including litigation.

The firm's practice encompasses IP portfolio development, brand strategy, licensing, and dispute resolution across manufacturing, mobility, technology, and emerging industries. Its counsel is structured to align protection, enforcement, and commercialization strategies with each client's business goals, market position, and risk tolerance.

Panagos and Kennedy each bring substantial in-house experience to their practice, an orientation that shapes how they approach legal issues within the broader context of business objectives, risk management, and execution. Both partners practiced together for more than a decade before founding the firm, a collaboration that informs their hands-on approach — each partner remains directly involved in every client matter.

A recent litigation accomplishment illustrates the firm's capabilities. Panagos Kennedy stepped



up from a local counsel role to assume lead counsel responsibilities near the conclusion of discovery in a federal case. The transition required rapidly mastering a complex record and taking full strategic control at a pivotal stage — an undertaking the firm executed to the satisfaction of the client.

Building the firm from the ground up has required the partners to manage IT, accounting, docketing, and other administrative functions alongside client work, providing direct oversight of firm operations and the ability to deliver a responsive client experience.

Beyond the practice, both partners contribute to the broader legal and professional community. Kennedy serves as a trustee emerita of Michigan Technological University and recently served as a trustee of the Michigan Tech Entrepreneurial Support Corporation. She also volunteers with the State Bar of Michigan's Affordable Legal Services Committee, addressing legal deserts across the state. Panagos is recognized within the local IP bar as a longtime mentor to new attorneys and practitioners navigating career transitions, a role that has earned him the informal distinction of "Father Bill" among colleagues.

SLATER SEIBERT

Troy

Slater Seibert launched in 2024 with an immediate operational challenge: transitioning more than 1,000 active case files while simultaneously building out its practice management infrastructure and establishing cohesive communication protocols across a hybrid workforce. Founders Michael W. Slater and Kimberly K. Seibert drew on prior experience working together to navigate that process, achieving a smooth launch and sustaining consistent growth in the two years since.

The 18-attorney firm focuses on no-fault litigation, premises liability, insurance coverage disputes, and appellate advocacy, representing both insurers and insureds. Its growth has been recognized by the legal community: Michigan Lawyers Weekly named Slater Seibert a 2025 "Best Up & Coming" firm and a "Best Women-Led Law Firm," and Crain's Detroit Business recognized the firm in its 2026 "Notable Women in Law" feature. The firm attributes its expanding client base to a team culture centered on responsiveness, accessibility, and results-oriented representation.



Internally, the firm maintains cohesion across its hybrid structure through regular virtual meetings, collaborative technology platforms, and periodic firmwide and regional in-person gatherings. The operating model is built around open communication and mutual respect, with the goal of keeping attorneys and staff connected and supported regardless of where they are working.

Attorneys at the firm remain professionally active through organizations including the Detroit Bar Association and the State Bar of Michigan. On the community side, Slater Seibert participates in Volunteers of America's Adopt-a-Family program and provides support to local youth athletics programs.

In two years of operation, Slater Seibert has built a thriving practice of 18, absorbed a substantial active caseload from the outset, earned recognition from the legal community and established a stable operational foundation, positioning the firm for continued growth in the Michigan defense market.

WADE FINK LAW

Troy

Based on nearly a decade of practice and built on a powerful legacy, Wade Fink Law is a criminal defense firm concentrating on high-stakes criminal litigation and appeals. Founded by attorney Wade G. Fink, the firm carries forward a tradition established by his late father, Neil H. Fink, a widely recognized figure in criminal defense, and his mother, Kimberly W. Stout, a defense attorney with more than 40 years of experience.

The practice places particular emphasis on capital offenses, including murder charges, and serious drug cases at both the state and federal levels. Wade Fink has secured not guilty verdicts at trial and has obtained the release of more than a dozen individuals from state and federal prisons — among them those who were wrongfully convicted, those who received disproportionate sentences, and those who qualified for early release. The firm carefully manages its caseload to ensure the quality of representation is never compromised, a deliberate choice that reflects its commitment to thorough,



individualized advocacy.

Wade Fink Law staffs its cases according to the specific demands of each matter, allowing it to respond effectively to the complexity and urgency that high-stakes criminal defense requires. The firm operates as a single-attorney practice, with Wade Fink serving as founder and lead counsel.

Beyond active litigation, the firm has developed a notable record in appellate work, taking on the demanding task of reversing convictions through post-conviction proceedings. Wade also dedicates time to pro bono representation and serves on the boards of directors of multiple nonprofit organizations, contributing to causes beyond the courtroom.

The firm's law clerks have consistently gone on to successful careers in both private and public practice — a record that speaks to the depth of training and professional development provided during their time with the firm.

YOUNG & YOUNG

Flint

Young & Young Law Firm made history in February 2025 as Genesee County's first mother-son law firm — and the first Black-owned mother-son law firm in the county. Based in Flint, the firm was founded by Trachelle Carrie Young and Curtis Dwayne Young Jr., whose combined legal backgrounds span nearly three decades.

Trachelle Young, a Flint native and U.S. Army JAG Corps veteran, built her career as a former city and county prosecutor before moving into high-stakes civil litigation. Among her most significant work was her role in litigation surrounding the Flint water crisis, which contributed to one of the largest legal settlements in Michigan history on behalf of affected residents.

Curtis Young earned his MBA from the University of Texas at Arlington and his law degree from Thurgood Marshall School of Law in 2022. Before joining the firm, he served as a Legal Fellow for the City of Flint and as an Assistant District Attorney in Dallas County, where he developed a practice rooted in criminal defense, business law, and courtroom



advocacy.

Criminal defense anchors the firm's practice, with additional services in personal injury, civil litigation, family law, civil rights advocacy, and estate planning. In February 2026, on the firm's one-year anniversary, Young & Young secured a not-guilty verdict in a first-degree murder case tried over nearly three weeks, with the prosecution presenting more than 20 witnesses and 140 pieces of evidence. First-degree murder convictions in Michigan carry mandatory life imprisonment, making the outcome one of the firm's most significant achievements to date.

Both attorneys serve on local school boards within Genesee County. The firm partners with the Police Activity League (PAL) to bring resources to youth participants, has organized courthouse field trips to educate young people about their legal rights, and has supervised visits to a Michigan food bank. The firm's current staff of four also includes an investigator and process server on an as-needed basis.

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